

**HINXTON PARISH COUNCIL GOVERNANCE AND MANAGEMENT RISK REGISTER IMPLEMENTED MAY 2012 AND UPDATED AS NECESSARY**

Last Reviewed Mar 2021

Next Review Mar 2022

**HINXTON PARISH COUNCIL GOVERNANCE AND MANAGEMENT RISK REGISTER  
IMPLEMENTED JULY 2004 AND UPDATED AS NECESSARY**

	<b>Risk</b>	<b>Impact</b>	<b>Likelihood</b>	<b>Severity</b>	<b>Control Action Internal Controls</b>	<b>Review Frequency</b>	<b>Alternative Review Trigger/Internal Audit Assurance</b>	<b>Responsible Person</b>
1	Lack of forward planning and budgetary controls	*Lack of direction and prioritisation *Needs of those in business Plan	M	H	*Business plans in operation *In year budget reviews *Feedback from surveys	Annually  Quarterly As requested	Unexpected expense	Clerk
2	Poor reporting to Council	*Poor quality decision making *Council becomes ill informed	M	H	*Timely and accurate financial reporting *Clear instructions to staff *Regular project reports	Quarterly  Annually  Each meeting	Matter raised at meeting	Clerk
3	Loss of key staff	*Failure in budgetary controls *Correspondence backlog	L	H	*Succession Planning *Clear office procedures *Clear budgetary procedures *Up to date job descriptions *Appraisal system	Annually  Annually Annually	Loss of staff member	Clerk

4	Failure to respond to electors' wish to right of inspection	*Loss of confidence *Loss of reputation	L	L	*Clear Standing Orders and Operating Protocols *Documented procedures to deal with enquiries from the public	Annually	Approach by elector to auditor	Clerk
5	Poor document	*Information not passed on			*Clear Standing Orders	Annually	Major incident Complaints	Clerk

(Note - Chairman/Clerk can consult with Chairs of Committees as appropriate)

**HINXTON PARISH COUNCIL GOVERNANCE AND MANAGEMENT RISK REGISTER IMPLEMENTED MAY 2012 AND UPDATED AS NECESSARY**

Last Reviewed Mar 2021

Next Review Mar 2022

	control	in a timely manner *Deadlines missed *Lack of achievement	M	M	*Clear job descriptions			
--	---------	---	---	---	-------------------------	--	--	--

6	Ensure Council complies with law in particular: *Health and Safety *Equal Opportunities *Data Protection *Human Rights *Disability and Discrimination *Employment Law *Freedom Of Information	*Fines and Penalties from regulation bodies *Employee action for negligence of grievance *Loss of reputation	M	H	*Clear Policies and procedures *Regular review of law	Bi-annual	Following incident	Clerk
7	The provision of services being carried out by contractors are duly insured	*Loss of reputation *Poor public image	L	M	*Clear statement of management responsibility for each service *Regular scrutiny of performance against Targets	Annually	Review of adequacy of insurance cover provided by suppliers and or contractors	Clerk
8	Ensuring all business activities are within legal power	*Illegal expenditure	L	H	*Recording in the minutes the precise power under which expenditure is being approved	Monthly	Review of minutes to ensure legal powers in place, recorded and correctly applied	Clerk
9	Proper, timely and accurate reporting	*Confusion and misunderstandings			*Approval by the Parish Council	Monthly	Check minute numbers run consecutively	Clerk

(Note - Chairman/Clerk can consult with Chairs of Committees as appropriate)

**HINXTON PARISH COUNCIL GOVERNANCE AND MANAGEMENT RISK REGISTER IMPLEMENTED MAY 2012 AND UPDATED AS NECESSARY**

Last Reviewed Mar 2021

Next Review Mar 2022

	of Council business in the Minutes	*Actions not reflecting intentions of Council	M	H	*Minutes properly numbered and paginated with a master copy kept in safekeeping			
--	------------------------------------	---	---	---	---	--	--	--

10	Meeting the laid down timetables when responding to consultation invitation	*Affect reputation *Ineffectual involvement	L	L	Documented procedures to deal with responses to consultation requests	Annually	Consultation questions Non-participation	Clerk
11	Council lacks relevant skills and commitment	*Council fails to achieve its purpose *Decision making by-passes Council *Poor value for precept money	L	H	*Training for Councillors / Clerk *Close review of attendance	Annually. At first intake of new Councillors especially  Every meeting	SALC training reminders	Clerk

13	Councillors benefiting from being on the Council	*Affect reputation *Conflicts of Interest	L	M	*Clear Standing Orders *Open system of payment	Annually All meetings	Adverse press articles	All Cllrs / Clerk
14	Failure to register Members' interests, gifts etc	*Member could make inappropriate gains *Could affect reputations	L	M	*Procedures in place for recording and monitoring Members interests and gifts		Test of disclosures  Complaint about members	Clerk
15	Lack of maintenance of Council owned	*High cost of repair *Injury to third party leading to claims			*Building survey *Stock condition survey *Regular routine	Annually	Unexpected incident	Cllrs / Clerk

(Note - Chairman/Clerk can consult with Chairs of Committees as appropriate)

**HINXTON PARISH COUNCIL GOVERNANCE AND MANAGEMENT RISK REGISTER IMPLEMENTED MAY 2012 AND UPDATED AS NECESSARY**

Last Reviewed Mar 2021

Next Review Mar 2022

	property	*Damage to property	M	H	maintenance *Insurance cover			
--	----------	---------------------	---	---	---------------------------------	--	--	--

16	Damage or loss to Council owned property by third party or act of God Insufficient protection of physical assets owned by the Council - buildings, furniture, equipment etc. Legal liability as a consequence of asset ownership	*High cost of repair *Loss of Assets *Disruption *Damage to public property or person	M L M L	L M M H	*Insurance cover *Clear Staff Monitoring and auditing procedures *Maintain an up to date register of assets *Regular maintenance arrangements for physical assets *Annual review of risk and adequacy of insurance cover	Annually	Police report or damage report  View asset register  Review of management arrangements regarding insurance cover (loss or damage)	Clerk
----	--	--	------------------	------------------	--	----------	---	-------

17	Damage to third party property or individual due to Service of Amenity provided	*Claim against Council	L	L	*Public Liability Insurance *Comprehensive event planning *Regular checks of facilities *Ensure all amenities/facilities are maintained to appropriate level	As required	As reported Review of Insurance Cover Review of adequacy of insurance cover provided	Clerk
18	Loss of cash through fraud or dishonesty	*Reduction in available funds *Loss of reputation	L	H	*Clear financial procedures *Adequate insurance cover	Annually  Annually	On a Loss Review Insurance Cover (fidelity guarantee)	Clerk

(Note - Chairman/Clerk can consult with Chairs of Committees as appropriate)

**HINXTON PARISH COUNCIL GOVERNANCE AND MANAGEMENT RISK REGISTER IMPLEMENTED MAY 2012 AND UPDATED AS NECESSARY**

Last Reviewed Mar 2021

Next Review Mar 2022

--	--	--	--	--	--	--	--	--

19	Inadequacy of Precept  Ensuring the adequacy of the annual precept within sound budgeting arrangements	*Services not provided *Lack of confidence in Council *Inability to carry out functions *Insufficient funds for contingencies	L	M	Regular in-year budget progress reports	Every F & P meeting	Unexpected event ie flooding	Clerk
20	Problems due to borrowing or lending. Banking arrangements, including borrowing or lending.  Complying with restrictions on borrowing	*Failure of third party to repay loan *Inability of Council to repay a loan	L	L	*Include in annual budget *Clear Standing Orders *Prepare, adopt and adhere to codes of practice for procurement and investment	Quarterly reviews	Review of internal controls in place and their documentation  Review of minutes to ensure legal powers  Review of minutes	Clerk

21	Failure to use grants for intended purposes  Ensuring the	*Lack of funds for project for which grant was intended *Investigation into the use of funds	M	L	*Clear minutes *Ensure funds properly ring fenced *Clear financial procedures	Annually	Review of minutes	Clerk
----	---	---	---	---	---	----------	-------------------	-------

(Note - Chairman/Clerk can consult with Chairs of Committees as appropriate)

**HINXTON PARISH COUNCIL GOVERNANCE AND MANAGEMENT RISK REGISTER IMPLEMENTED MAY 2012 AND UPDATED AS NECESSARY**

Last Reviewed Mar 2021

Next Review Mar 2022

	proper use of funds granted to local community bodies under specific powers or under s137				*Follow up on use *Record clearly in minutes  *Maintain a separate record for s137 expenditure			
22	Keeping proper financial records in accordance with statutory requirements	Inadequate financial control	L	H	Regular scrutiny of financial records and proper arrangements for the approval of expenditure	Annually	Review of internal controls in place and their documentation	Clerk

(Note - Chairman/Clerk can consult with Chairs of Committees as appropriate)